

Railholiday – a Cornish holiday with a difference

Health and Safety Policy V.14-2-25

Key details

It is the general policy of Railholiday to provide adequate control of the health and safety risks arising from our activities and to ensure that all staff and personnel associated with our business are aware of best practice in the field of safe working, whatever the task and work location.

General policy

Railholiday will provide, maintain and oversee safe and healthy working conditions, equipment and systems of work for all employees and personnel associated with their business and will provide such information, training and supervision as is needed for this purpose.

We will take steps to avoid any unnecessary risk and very high levels of risk and to protect staff, personnel associated with Railholiday and beneficiaries from such risks. However, we recognise that restoring antique railway carriages on a working site in an outdoor environment inherently entails the potential for some risks, for example chemicals, power tools, hot lights, stacked logs, dust, etc.

We will therefore ensure that appropriate risk assessments are in place to control all reasonable risks during our activities.

Responsibilities

- All employees and personnel associated with Railholiday must:
 - Abide by any measures that the directors may implement to safeguard their health and safety.
 - Use common sense and take reasonable care of their own and others' health and safety by providing adequate control of the health and safety risks arising from their activities.
 - Use equipment correctly in accordance with training and instructions (for example using any PPE provided).
 - Report all health and safety concerns to a member of staff.
- The Directors do have an umbrella risk assessment in place to cover both sites at Railholiday. These get regularly checked and amended where necessary and on-site staff should take note of any alterations made.
- When there are changes at either site a new risk assessment will be carried out.
- Each site has a first aid kit and accident book on site.
- All accidents or near misses must be recorded using the Railholiday accident form and submitted to the Directors as soon as possible, who will take any further appropriate action if required, e.g. RIDDOR.
- Railholiday will review and revise this policy as necessary at regular intervals but at least annually.